



Ministry Pivot with Dr. Bobby Manny (Transitioning your Church over a decade)

Description: During this episode, Russell St. Bernard speaks with Rev. Dr. Bobby Manny, Senior Pastor of The Heights Church. Dr. Bobby shares about transitioning his Church over a decade, how to engage young leaders and completing a major Church renovation during a pandemic. Listen to the conversation, download the resources, subscribe plus comment, and discuss it with your team and staff.

Dr. Bobby's and new book website → <https://drbmanning.com/>

Takeaways:

- Dr. Bobby shares that it is important to pivot but we can't pivot too quickly, everyone won't go with us.
 - "Necessary turns should still be made cautiously"
- When you transition your Church from one place to another one, you need to have several of conversations and explain to people the why before you explain the what.
- Dr. Bobby had a clear plan for those who were new to the Church as well as for those who he believed would be joining.
- When people transition out of your Church the Lord is moving people out to make room for the people that you will need to move the Church forward.
- Dr. Bobby spent the time to allow his legacy members (longtime members) to know that he was honoring them with this name change and the Church transition.
- As a Church The Heights practiced good stewardship over their resources for several years in order to update and renovate the Church during the pandemic.
- Dr. Bobby shares that when hiring Gen Z on your staff understand that they don't want to give their life to your dream but want to use your dream to leverage their dreams.

Resources

- Dr. Bobby Manny's Books (Click Here)
- Dr Sam Chand (Click Here)
- After The Music Stops Book (Click Here)
- Pivot on Sabbaticals (Click Here)
- Pivot on Power of Moments (Click Here)
- 5 Minute Pivot and Other Podcast by Rev. Russell St. Bernard
<https://ministrypivot.com/conversations/>
- Articles from Rev. Russell St. Bernard <https://ministrypivot.com/articles/>

Final Takeaway:

- “Necessary turns should still be made cautiously”

Discussion Questions: (Ask yourself and a friend these questions and answer honestly)

- Is your Church in need of a transition?
- How are you preparing now for those who will come to join your Church?
- Do you have a plan to recruit, train and development Gen Z leaders?

Podcast Resources

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